

How deep are wage gaps in Spanish tourism sector? A tale of low productivity, inequities, and poor salaries.

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This study investigates wage disparities in Spain's economy, analyzing elements such as gender, age, education, and digital skills across different productive sectors. Tourism, due to its significance in the Spanish context, becomes the focus of this study. Employing post-COVID-19 data, this research confirms previous works indicating low productivity, inequalities, and low wages experienced in tourism. However, as tourism is methodologically presented in a decomposed manner into subsectors, our results serve to complement and expand the knowledge to date. The study highlights the need for policies that promote wage equality and a new industrialization of the Spanish productive fabric to allow workers to raise their salary expectations.

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